



MASENO UNIVERSITY
OFFICE OF THE DEPUTY VICE-CHANCELLOR,
(ADMINISTRATION, FINANCE & DEVELOPMENT)

DECLARATION OF INTERNAL POSITIONS FOR REVIEW OF ACADEMIC STAFF

Application are invited from Academic Staff who have met the requirements as per Commission for University Education (CUE) guidelines for promotion to the positions of Professor, Associate Professor and Senior Lecturer in their relevant schools/departments.

Interested applicants should visit Maseno University Website; www.maseno.ac.ke to view detailed requirements. All applicants should fill the Internal Job Application Form available in the University website and forward Ten (10) hard copies of the application letters accompanied by updated CV, academic & professional certificates, all transcripts publications, all Maseno University or any other appointment & promotion letters, KCSE and KCPE or their equivalents. All applications must be forwarded through the Head of Department with duly filled Performance Appraisal Form submitted on or before **27th September, 2024** addressed to:

The Deputy Vice-Chancellor,
(Administration, Finance and Development)
Maseno University
P. O. BOX 333 - 40105
MASENO

Approved
Amphibian
13/9/24

Note: Applications received later than the deadline will not be considered. Only shortlisted candidates will be contacted and canvassing will lead to automatic disqualification.



REQUIREMENT FOR REVIEW

1. Professor- Grade Fifteen (15)

Requirements for Appointment:

- i. An earned PhD or equivalent degree qualification in the relevant field from an accredited and recognized University;
- ii. At least Three (3) years of teaching experience at the University level as an Associate Professor or equivalent; and Research experience;
- iii. A minimum of Sixty (60) equivalent publication points since attaining Associate Professorship or equivalent of which at least Forty (40) should be from refereed scholarly journals;
- iv. Supervised a minimum of Five (5) post-graduate students to completion, at least Two (2) at doctoral level;
- v. Attracted research or development funds as an Associate Professor or equivalent; and
- vi. Registered with the relevant professional body (*where applicable*).

2. Associate Professor – Grade Fourteen (14)

Requirements for Appointment:

- i. An earned PhD or equivalent degree qualification in the relevant field from an accredited and recognized University;
- ii. At least Three (3) years of teaching experience at the University level as Senior Lecturer; or Senior Researcher/industry experience or equivalent;
- iii. A minimum of Forty-eight (48) publication points as a Senior Lecturer or equivalent, of which at least Thirty-two (32) should be from refereed scholarly journals;
- iv. Supervised at least Four (4) post-graduate students to completion, including at least One (1) at doctoral student;
- v. Attracted research or development funds as a Senior Lecturer /Senior Research Fellow; and
- vi. Registered with the relevant professional body (*where applicable*).

3. Senior Lecturer – Grade Thirteen (13)

Requirements for Appointment:

- i. An earned PhD or equivalent degree qualification (*or a Master's degree qualification in special cases*) in the relevant field from an accredited and recognized University;
- ii. At least Three (3) years of teaching experience at the University level as a Lecturer or Six (6) years research / industry experience;
- iii. A minimum of Thirty-two (32) publication points as a Lecturer or equivalent, of which at least Twenty-four (24) should be from refereed scholarly journals;
- iv. Supervised at least Three (3) post-graduate students to completion as a Lecturer or equivalent; and
- v. Registered with the relevant professional body (*where applicable*).