



MASENO UNIVERSITY

DECLARATION OF VACANCIES

Institutional Profile

Maseno University founded in 1991, is the only University on the globe that lies along the Equator (00).The University is located in Maseno Township along Kisumu-Busia road, 25 km from Kisumu City and approximately 400 km west of Nairobi the capital city of Kenya. The University also shares its boundaries with Vihiga and Kisumu County. In pursuit of its mission and mandate, the University wishes to invite applications from qualified candidates to fill the positions indicated below:

Terms of Service

The Terms for the advertised positions will be on Permanent and Pensionable terms with an exception of two non-teaching positions that are tenable for a contractual period of three (3) years

Application Mode

Ten (10) copies of applications should be submitted together with an updated Curriculum Vitae giving details of the applicant; age, marital status, academic and professional qualification, working experience, present post and salary, telephone contact, email address, names and referees plus copies of the certificates and testimonials. The reference number of the position applied should be clearly indicated. All applications be addressed to;

**The Deputy Vice-Chancellor
Administration, Finance and Development
Maseno University
P. O. BOX 333 - 40105
MASENO**

So as to reach not later than **Tuesday 15th May, 2018**. Any canvassing will lead to automatic disqualification.

Applicants are advised to contact their referees and request them to send their letters of reference to the above address. The referees should write and send their recommendations, under sealed envelopes before the advert deadline. A soft copy (**one running pdf file**) of the applicant must also be sent by e-mail to **dvcafd@maseno.ac.ke**

N/B: Only short listed candidates will be contacted. Maseno University is an equal opportunity employer and therefore applicants of either gender or persons with disability are encouraged to apply.

ACADEMIC POSITIONS

SCHOOL OF AGRICULTURE AND FOOD SECURITY

SENIOR LECTURER -GRADE 13 - One (1) Position- MSU/ACA/SAFS/01/18

Area of Specialization:

Agribusiness Management

LECTURER -GRADE 12 - Six (6) Positions

Areas of Specialization:

Soil Physics/Soil Biology - One (1) Position - MSU /ACA/SAFS/02/18
Agricultural Engineering - One (1) Position - MSU /ACA/SAFS/03/18
Agricultural Education & Extension - One (1) Position - MSU /ACA/SAFS/04/18
Animal Science (Biometrics) - One (1) Position - MSU /ACA/SAFS/05/18
Livestock Production Systems) - One (1) Position - MSU /ACA/SAFS/06/18
Fisheries and Aquaculture - One (1) Position - MSU /ACA/SAFS/07/18

SCHOOL OF PHYSICAL AND BIOLOGICAL SCIENCES

LECTURER - GRADE 12 - Four (4) Positions

Areas of Specialization:

Plant Pathology - One (1) Position - MSU/ACA/SPBS/01/18
Plant Taxonomy and Economic Botany - One (1) Position - MSU/ACA/SPBS/02/18
Plant Biotechnology and Genetics - One (1) Position - MSU/ACA/SPBS/03/18
Microbiology - One (1) Position - MSU/ACA/SPBS/04/18

SCHOOL OF MEDICINE

LECTURER - GRADE 12 - Four (4) Positions

Areas of Specialization:

Family Medicine and Community Health - One (1) Position - MSU/ACA/SM/01/18
Medical Microbiology (Virology) - One (1) Position - MSU/ACA/SM/02/18
Medical Microbiology (Anatomy) - One (1) Position - MSU/ACA/SM/03/18
Medical Biochemistry - One (1) Position - MSU/ACA/SM/04/18

SCHOOL OF ARTS AND SOCIAL SCIENCES

PROFESSORS - GRADE 15 -Three (3) Positions

Area of Specialization:

Communication and Media -MSU/ACA/SASS/01/18 -

Area of Specialization:

Philosophy -MSU/ACA/SASS/02/18

Area of Specialization:

Religious Studies -MSU/ACA/SASS/03/18

ASSOCIATE PROFESSORS - GRADE 14 -Two (2) Positions

Area of Specialization:

Media Studies -MSU/ACA/SASS/01/18

Area of Specialization:

Philosophy - MSU/ACA/SASS/02/18

SENIOR LECTURER - GRADE 13 -One (1) Position

Area of Specialization:

Media Studies/Mass Communication - MSU/ACA/SASS/01/18

LECTURER- Department of Communication and Media - GRADE 12 - Two (2) Positions

Areas of Specialization:

Videography - MSU/ACA/SASS/01/18
Publishing - MSU/ACA/SASS/02/18

LECTURER- Department of Religion, Theology Philosophy - GRADE 12 - Two (2) Positions

Areas of Specialization:

Philosophy - MSU/ACA/SASS/01/18
Religion - MSU/ACA/SASS/02/18

SCHOOL OF MATHEMATICS AND ACTUARIAL SCIENCES

PROFESSOR -GRADE 15 - One (1) Position-MSU/ACA/SMAS/01/18

Areas of Specialization:

Abstract Algebra - MSU/ACA/SMAS/02/18

ASSOCIATE PROFESSOR -GRADE 14 - One (1) Position-MSU/ACA/SMAS/03/18

Areas of Specialization:

Business Analytics - MSU/ACA/SMAS/04/18

SENIOR LECTURER -GRADE 13 - One (1) Position-MSU/ACA/SMAS/05/18

Areas of Specialization:

Actuarial Science - MSU/ACA/SASS/06/18

LECTURER -GRADE 12 -One (1) Position-MSU/ACA/SMAS/07/18

Specialization:

Operations Research - MSU/ACA/SMAS/08/18

SCHOOL OF PUBLIC HEALTH AND COMMUNITY DEVELOPMENT

SENIOR LECTURER - GRADE 13 - Nine (9) Positions

Areas of Specialization:

Virology - One (1) Position - MSU/ACA/ ESPUDEC /01/18
Microbiology - One (1) Position - MSU/ACA/ ESPUDEC /02/18
Clinical Chemistry - One (1) Position - MSU/ACA/ ESPUDEC /03/18
Hematology - One (1) Position - MSU/ACA/ ESPUDEC /04/18
Physiology - One (1) Position - MSU/ACA/ ESPUDEC /05/18
Histology & Cytology - One (1) Position - MSU/ACA/ ESPUDEC /06/18
Epidemiology - One (1) Position - MSU/ACA/ ESPUDEC /06/18
Health System Management - One (1) Position - MSU/ACA/ ESPUDEC /06/18
Health Records Information Management -One (1) Position-MSU/ACA/ESPUDEC/06/18

LECTURER - GRADE 12 - Ten (10) Positions

Areas of Specialization:

Virology - One (1) Position - MSU/ACA/ ESPUDEC /01/18
Microbiology - One (1) Position - MSU/ACA/ ESPUDEC /02/18
Clinical Chemistry - One (1) Position - MSU/ACA/ ESPUDEC /03/18
Hematology - One (1) Position - MSU/ACA/ ESPUDEC /04/18
Physiology - One (1) Position - MSU/ACA/ ESPUDEC /05/18
Histology & Cytology - One (1) Position - MSU/ACA/ ESPUDEC /06/18
Food Science/Food Technology - One (1) Position - MSU/ACA/ ESPUDEC /07/18
Clinical Nutrition - One (1) Position - MSU/ACA/ ESPUDEC /06/18
Epidemiology - One (1) Position - MSU/ACA/ ESPUDEC /06/18
Public Health/Environmental Health - One (1) Position - MSU/ACA/ ESPUDEC /06/18

TUTORIAL FELLOWS – Grade 11

– Two (2) positions

Areas of Specialization;

Tutorial Fellow–Public Health

–One (1 Position) – MSU/ACA/ ESPUDEC /01/18

Tutorial Fellow-Medical Laboratory

–One (1 Position) – MSU/ACA/ ESPUDEC /02/18

Requirements for Appointment of Academic Staff**PROFESSOR - GRADE 15**

Must have:

- i) Applicants must have served as an associate Professor for a period of three (3) years.
- ii) An earned PhD or equivalent degree qualification in the relevant field from an accredited and recognized university;
- iii) At least fifteen (15) years of teaching experience at the university level with at least three (3) years as an associate Professor or six (6) years research /industry experience.
- iv) A minimum of sixty (60) publication points since attaining associate Professorship, forty (40) of which should be in refereed scholarly journals.
- v) Supervised at least five (5) post-graduate students to completion as an associate Professor with at least two at doctoral level.
- vi) He or she must have attracted research or development funds since last promotion.
- vii) Attended and presented papers at conferences/workshops/seminars.
- viii) Registered with the relevant professional body (*where applicable*).

ASSOCIATE PROFESSOR - GRADE 14

Must have:

- i) An earned PhD or equivalent degree qualification in the relevant field from an accredited and recognized university;
- ii) At least three (3) years of teaching experience at the university level of Senior Lecturer; or senior researcher/industry experience;
- iii) A minimum of forty-eight (48) publication points as a Senior-Lecturer or equivalent, of which at least thirty-two (24) should be from refereed scholarly journals;
- iv) Supervised at least four (4) post-graduate students to completion as a Senior-Lecturer at least one at doctoral student;
- v) Attended and presented papers at conferences/workshops/seminars;
- vi) He or she must have attracted research or development funds as a Senior-Lecturer/Research Fellow.
- vii) Registered with the relevant professional body (*where applicable*)

SENIOR LECTURER - GRADE 13

Must have:

- i) An earned PhD or equivalent degree qualification in the relevant field from an accredited and recognized university;
- ii) At least three (3) years of teaching experience at the university level as a Lecturer or six (6) years research /industry experience

- iii) A minimum of thirty-two (32) publication points as a Lecturer or equivalent, of which at least twenty-four (24) should be from refereed scholarly journals;
- iv) Supervised at least three (3) post-graduate students to completion as a Lecturer or equivalent;
- v) Attended and presented papers at conferences/workshops/seminars;
- vi) Registered with the relevant professional body (*where applicable*).

LECTURER - GRADE 12

Must have:

- i) An earned PhD or equivalent degree qualification in the relevant field from an accredited and recognized university;
- ii) Be registered with the relevant professional body (*where applicable*)

OR

LECTURER – GRADE 12 SCHOOL OF MEDICINE

- i) A Masters degree in a relevant field from an accredited and recognized University
- ii) At least three (3) years teaching experience at university level or in research or in a industry;
- iii) A minimum of 24 publication points, of which at least sixteen (16) should be from refereed journal papers;
- iv) Attended and presented papers at conferences/workshops/seminars; and
- v) Registered with the relevant professional body (*where applicable*).

TUTORIAL FELLOW – GRADE 11

- i. Must have: Have a Bachelor's degree and a Master's degree qualification from accredited and recognized university in the relevant field;
- ii. Be registerable for a Doctor of Philosophy (PhD) or equivalent Doctoral degree qualification; and
- iii. Be registered or registerable with the relevant professional body (*where applicable*).
- iv. He/she must have at least 3 years experience in a relevant field.

NON-TEACHING POSITIONS

DIRECTORATE OF INFORMATION, COMMUNICATION AND TECHNOLOGY

SENIOR TECHNICIAN -GRADE 8/9/10 (1 Position)- MSU/ADM/ICT/01/18

Area of Specialization;

Computer Hardware and Connectivity

Requirements for Appointment

- i) Applicants must be holders of a Bachelors degree in computer hardware from an accredited
- ii) At least three (3) years relevant work experience in a large institution.
- iii) He must be a registered member of a relevant professional body.

TECHNICIAN

-GRADE 5/6/7 (1 Position) - MSU/ADM/ICT/01/18

Area of Specialization;

Telecommunications

Requirements for Appointment

- i) Applicants must be holders of at least a Diploma in telecommunications hardware from an accredited institution
- ii) At least two (2) years relevant work experience in a large institution.
- iii) He must be a registered member of a relevant professional body.

DEPARTMENT OF TRANSPORT**TRANSPORT OFFICER**

-GRADE 9/10 (1 Position) - MSU/ADM /01/18

Requirements for Appointment

- i) Applicants must be holders of a Higher Diploma or Bachelors degree in Mechanical Engineering/Transport/Fleet Management or any other related fields from an accredited institution.
- ii) He/ She should have at least 5 years relevant work experience in transport /fleet management in a large organization with at least three years at supervisory level.
- iii) Must have a valid driving license and demonstrate understanding of laws and regulations guiding transport management in Kenya
- iv) Be conversant with relevant computer based management information systems.

DEPARTMENT OF HEALTH SERVICES**PRINCIPAL MEDICAL OFFICER**

-GRADE 14 (1 Position) - MSU/ADM /01/18

Requirements for Appointment

- i) Applicants must be holders of a Masters in Medicine.
- ii) Bachelors' degree in Medicine and Bachelors of Surgery from a recognized University.
- iii) Must have worked at least ten (10) years in a busy Health institution, three (3) of which must have been at the level of a senior Medical Officer position.
- iv) Must have a valid practicing license.

SENIOR MEDICAL OFFICER

-GRADE 13 (1 Position) - MSU/ADM /01/18

Requirements for Appointment

- i) Applicants must be holders of Medicine and Surgery (MBCHB) or its equivalent from a recognized institution.
- ii) Must have worked at least three (3) years as a Medical Officer in Grade 12.

- iii) Registered with the Kenya Medical Practitioners and Dentists a Board (KMPDB)
- iv) Must have attended seminars and workshop in relevant field.
- v) Must have a valid practicing license.
- vi) Masters degree in a related field will be an added advantage.

MEDICAL OFFICER

-GRADE 12 (3 Positions) - MSU/ADM /01/18

Requirements for Appointment

- i) Applicants must be holders of Bachelors degree in Medicine and Surgery (MBCHB) or its equivalent from a recognized institution.
- ii) Must have worked at least three (5) years relevant experience after internship.
- iii) Must be Registered with the Kenya Medical Practitioners and Dentists a Board (KMPDB)
- iv) Must have attended seminars and workshop in relevant field.
- v) Must have a valid practicing license.
- vi) Masters degree in a related field will be an added advantage.

RE-ADVERTISEMENT

LEGAL OFFICER

-GRADE 9/10 (1 Position) - MSU/ADM /01/18

Requirements for Appointment

- i) Applicants must be a holder of Bachelors degree in Law (LLb) from recognized University/ institution
- ii) Must have a post-graduate diploma in Law from Kenya School of Law.
- iii) Must be an advocate of the High Court of Kenya.
- iv) Must be a registered member of the Law Society of Kenya.
- v) Must have at least two (2) years post admission work experience in a reputable organization
- vi) Must possess a valid practicing certificate.
- vii) Masters degree in Law or Certified Secretary (CS) will be an added advantage.

ASSISTANT REGISTRAR (Council Affairs)-GRADE 12 (1 Position) - MSU/ADM /01/18

Requirements for Appointment

- i) Applicants must be a holder of Bachelors degree in Social Sciences, Law, Public Administration or its equivalent from a recognized University/ institution.
- ii) Must possess Certified Secretary (CS).
- iii) He/She should have at least five years work experience at management level in a University or an institution of higher learning setting.
- iv) He/She must be a registered member of a relevant professional body.
- v) Ability to demonstrate high level of professional standards and ethics.
- vi) Masters degree in a relevant field will be an added advantage.

ASSISTANT REGISTRAR (Timetabling)-GRADE 12 (1 Position)-MSU/ADM /01/18

Requirements for Appointment

- i) Applicants must be a holder of Masters Degree in Social Sciences, or other management areas from recognized university/ institution.
- ii) He/She should at least have five years working experience at the level of Assistant Registrar or its equivalent in a university or an institution of higher learning setting.
- iii) He must be a registered member of a relevant professional body.
- iv) Applicants must have demonstrated experience in the development and management of timetables and be conversant with timetabling software.
- v) A degree in Mathematics /Statistics will be an added advantage.

NOTE: This position shall be tenable for a contractual period of three (3) years based on annual performance assessment, upon which the holder shall be eligible to apply for another term.

FRONT-OFFICE MANAGER (KISUMU HOTEL) -GRADE 10 (1 Position)-MSU/ADM /01/18

Requirements for Appointment

- i) Applicants must be a holder of Bachelors Degree in Hospitality Management, or other management areas from recognized university/ institution.
- ii) He/She should at least have three (3) years working experience at the level of Senior Management in a three star Hotel.
- iii) He must be a registered member of a relevant professional body.
- iv) Applicants must have operational knowledge of Hotel/Property Management Systems.
- v) Additional Professional qualifications and Management will be an added advantage.

NOTE: This position shall be tenable for a contractual period of three (3) years based on annual performance assessment, upon which the holder shall be eligible to apply for another term.

MODE OF APPLICATION: Ten (10)copies of applications should be submitted together with curriculum vitae giving details of applicants age, academic and professional qualifications, work experience, present post and salary, telephone contacts ,names and addresses of three referees copies of academic certificates, ID any other supporting documents.

**Interested applicants should visit Maseno University
Website; www.maseno.ac.ke to view detailed requirements.**